

SECTION 08-06

Effective Date: July 1, 1996

SPECIAL CIRCUMSTANCES INVOLVING COMPENSATORY TIME

Compensatory time or overtime pay may also be earned for hours worked in excess of forty (40) in any seven-day workweek by non-exempt employees for travel time to and from work-related functions or activities. These functions or activities must be conducted at some other location other than the employee's primary place of work and involve education, training, technical assistance, workshops, seminars, symposiums, conferences, or other types of instructional or informational meeting events to which the employee was directed to attend by his/her department head or the County Administrator.

Compensatory time or overtime pay may not be earned for time worked by non-exempt employees for the following activities:

(A). For travel time to and from any work-related function or activity conducted at some other location other than the employee's primary place of work which the employee on his/her own initiative requested to attend and was granted permission by his/her department head or the County Administrator.

(B). For travel or commuting time spent on any mode of transportation to or from any destination where a regular or routine work-related function or activity is being conducted.

(C). For attending or participating in optional social, work-related events or activities incidental to employment with the County, or for attending or participating in workshops, seminars or other types of instructional or informational meetings pertaining to County employment benefits programs.