

SECTION 08-05

Effective Date: July 1, 1996

DEFINITION OF COMPENSATORY TIME

The County defines "compensatory time" as the amount of time an employee is permitted to take off for personal use during his/her regular work schedule for time in the performance of work-related duties in excess of forty (40) hours during any designated seven (7) consecutive day workweek. All hours worked over 40 during any seven-day work week are multiplied by a factor of 1.5 (one and one-half times) and the product becomes the amount of time the employee accrues as compensatory time and is recorded as such on the employee's Monthly Time Sheet. Compensatory time when taken off is paid to the employee at the employee's regular rate of compensation.